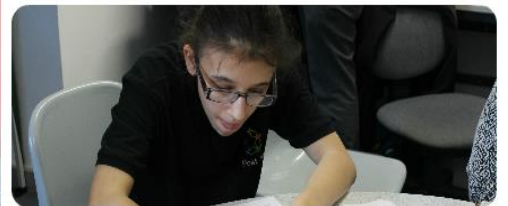




The Westminster School

Safe, Happy and Learning Together

Governors' Annual Report to Parents 2015/16



Governing Body Membership 2015/2016

Governor	Full Governing Board Member	Resources Committee Member	Performance Committee Member
J Campbell - Co-opted Governor	Y		Y
L Davies - Parent Governor	Y	Y	
K Ellis - Vice-Chair/Co-opted Governor	Y	Y	Y
S Gough- Chair	Y	Y	Y
Carolyn Hill - Co-opted Governor	Y		Y
C Hill - Head Teacher	Y	Y	
NJ Khatun - Parent Governor	Y		
C Stubbs - Elected Staff Governor	Y	Y	Y
P Evans - Co-opted Governor	Y	Y	
P Coldicott - Co-opted Governor	Y		

The Chair of Governors is Mrs Sue Gough, who can be contacted via the School. The Clerking service to the Governors is now provided by the Local Authority.

Miss Pat Evans and Mr Phil Coldicott have been appointed as co-opted Governors during this academic year.

Governors have the following named responsibilities within the School:

Child Protection/Safeguarding	-	Chair: S Gough
e-Safety	-	K Ellis
Head's Performance Management	-	L Davies/K Ellis/S Gough
KS2/KS3	-	J Campbell
Post 14-19	-	P Evans
Safer Recruitment trained	-	K Ellis/J Campbell/P Evans/N J Khatun/ C Hill (Head)/C Stubbs (Deputy Head)

The Full Governing Board meets once per term (twice in the Autumn term) and the committees meet once per term. The committees are:

- Full Governing Board
- Resources
- Performance

The Appeals committee meets as required and has not met this year.

The Governing Body is responsible for holding the School to account. They are the key strategic decision makers and vision setters for the School. They have three strategic functions which are:

- Ensuring clarity of vision, ethos, and strategic direction.
- Holding the Head Teacher to account for the educational performance of the school, its pupils and the performance of the staff.
- Overseeing financial performance of the School and ensuring fiscal responsibility

This year our School development plan has focused on five key areas:

- Outcomes for Learners
- The Quality of Teaching, Learning and Assessment
- Personal Development, Behaviour and Welfare
- The Effectiveness of Leadership and Management
- Partnerships

During every meeting the Governors focus upon aspects of this plan and monitors the progress against rigorous targets. We receive detailed reports from the Head Teacher, the School Improvement Partner and other agencies.

The Governing Board has achieved the Governor Mark Award this year. This is a national award that provide external evaluation of the quality of governance in a school. To achieve the award, the Governing Board not only had to demonstrate that it follows good procedures and fulfils its statutory duties, but also the evidence of impact - the difference the Governing Board makes to the School.

An independent Governance Review was carried out in November 2015 by SIPS Education Governor Services which identified that the overall effectiveness of Governance in the School was strong.

Governors regularly visit the School and these visits are key to getting to know the School, its pupils and the staff in depth. Governor visits always have a specific area of focus and this year these have included:

- New Curriculum and Assessment
- Data/Pupil Progress
- e-Safety
- Literacy
- Post 16 Developments

Governors also attend School events such as Pride of Westminster and Harvest Festival.

The School has been awarded the RoSPA Gold Award for Health and Safety for the third year running, the Modeshift STARS award in recognition for our excellence in supporting sustainable travel and Fairware status from the Fairtrade Foundation to recognised our commitment to learn about and support Fairtrade.

All members of the Governing Board have undertaken training as part of their commitment to Continuous Professional Development. This year this has included courses on:

- Safeguarding
- EHCP/SEN
- Stress awareness
- PREVENT

Our Chair of Governors, Mrs Sue Gough, successfully completed the Chair of Governors' Leadership Development Programme in June 2015, a programme run by the National College for Teaching and Leadership.

The Governing Board is immensely proud of the pupils and staff of The Westminster School, and will continue to support the Head Teacher, staff and pupils to achieve the very best for every child.