



The  
Westminster  
School



# Zero Tolerance Policy 2016/2017

*Safe Happy and Learning  
Together*

*Building foundations and providing  
opportunities to create confident,  
aspirational and independent  
members of our community.*

Approved by Governing Body on: 08/06/17

Signed by Chair of Governors:

*Ken Ols*

Head Teacher:

C A Hill B.Ed NPQH

Lead Personnel:

J Clarke

Date of Review:

08/06/19

## **Rationale**

All staff have the right to work in an environment free from violent, threatening or abusive behaviour and everything will be done to uphold these values. At no time will any violent, threatening or abusive behaviour be tolerated. Acts of this sort will be governed by the School's Zero Tolerance Policy.

## **Abusive or Violent Behaviour**

Please note that this school operates a "Zero Tolerance" policy and any visitors or pupils who commit an act of violence against any member of staff, pupils or visitor, or behave such a way that any such person fears for their safety. Any such incidents will be reported to the police and relevant authorities immediately.

This policy also encompasses contact to the staff via telephone. Whilst we appreciate at times parents may have been presented with challenging circumstances Westminster staff are there to assist with enquiries and abusive verbal and threatening behaviour is not to be tolerated.

## **Expected Standards of Behaviour**

The Westminster School has a duty to provide a safe and secure environment for staff, pupils and visitors. Violent or abusive behaviour will not be tolerated and decisive action will be taken to protect staff, pupils and visitors.

The following are examples of unacceptable behaviour on School Premises:

- Violence
- Excessive noise, e.g. recurrent loud or intrusive conversation or shouting
- Threatening or abusive language involving swearing or offensive remarks
- Derogatory racial or sexual remarks
- Taking alcohol or drugs on practice premises
- Wilful damage to practice property
- Theft
- Threats or threatening behaviour

Thank you for your cooperation with this matter.